

## Health and Safety Policy Statement 2024/25



Health and Safety is a major consideration in all aspects of the College's activities.

In line with the College Strategic Plan, and in recognition of statutory duties, we aim to ensure a robust safety management system exists so that employees, learners, visitors and contractors affected by College activities remain healthy and safe.

This Safety Policy applies to all areas where College activity takes place and locations for which the College is responsible. This includes campus sites, outreach centres, and other sites where we undertake teaching. We also acknowledge our responsibilities in connection with students placed with employers, students undertaking off site activities and students undertaking learning as part of our partner arrangements.

In particular, the College will ensure:

- a) that all places under its control are maintained in a safe condition without risk to health and safety, and that access to and exit from workplaces are safe and without risk;
- b) that a safe and healthy working environment is provided, with adequate facilities and arrangements for employees' and learners' welfare;
- c) that information, instruction, training and supervision is provided, so that learners and employees undertake their activities and responsibilities in a safe way.
- d) Continually improve our health and safety performance

The College would remind its employees of their legal duties under the Health and Safety at Work Act and the Management of Health and Safety at Work Regulations to take care of their own health and safety and that of their fellow employees and learners and to co-operate with the College to enable this policy to be successfully implemented.

This statement forms Part I of the College Safety Policy. It is communicated via Health and Safety Notice boards and is included in the Safety Policy on the college intranet.

Handwritten signature of Gillian May in black ink.

**Gillian May**  
CEO and Group Principal

Handwritten signature of Angela Wellings in black ink.

**Angela Wellings**  
Chair of Board of Governors